

THE CARE LEAVERS' ASSOCIATION

COMPANY REGISTRATION NO: 5204243

CHARITY REGISTRATION NO: 1111988

**FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST MARCH 2016**

Community Accountancy Service Ltd.
The Grange,
Pilgrim Drive, Beswick,
Manchester,
M11 3TQ.

THE CARE LEAVERS' ASSOCIATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2016

INDEX PAGE

PAGE NO.	CONTENTS
1 - 7	Trustees' Annual Report
8	Independent Examiner's Report
9	Statement of Financial Activities
10	Statement of Cash Flows
11	Balance Sheet
12 - 18	Notes to the Accounts

THE CARE LEAVERS' ASSOCIATION**Report of the trustees for the year ended 31ST March 2016**

The trustees present their annual directors' report and financial statements of the charity for the year ended 31st March 2016 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Reference and administrative information

Charity Name: The Care Leavers' Association

Charity Number: 1111988

Company No: 5204243

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

James Goddard (Chair)

Veronika Murtagh (Vice Chair)

Susan Myhan (Vice Chair)

Jon Cryer

Keith Aitchison

Teresa Fitzgerald

Alexander Dignan (appointed 1st January 2016)

Daniel Hull (Treasurer resigned 30th June 2015)

Mark Kerr (resigned 1st May 2015)

Key management personnel: Trustees and Directors

James Goddard Chair of Trustees

Senior managers

David Graham

Registered Office

40 Fountain Street, 4th Floor, Manchester, M2 2BE

Independent Examiners

Community Accountancy Service Limited

The Grange, Pilgrim Drive

Beswick, Manchester

M11 3TQ

Bankers

Cooperative Bank plc, PO Box 101, Balloon Street, Manchester, M60 4EP

THE CARE LEAVERS' ASSOCIATION

Objectives and activities

The purposes of the charity are for the relief of adults who have spent some or all of their childhood in care by associating together said persons, local authorities, statutory agencies and other organisations by:

- Providing advice, guidance and support so that care leavers may fulfil their potential as individuals and members of society and that their conditions of life may be improved.
- Advancing education of the public service providers and the media by providing information, training and advice on the issues affecting care leavers with the object of ending negative stereotyping and social inclusion.
- Improving care services for care leavers and those still in care.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives, in planning future activities, and setting the policies for the year.

The charity furthers its charitable purposes for the public benefit through :

- User Led Support - local group support meetings across the country, Care Leavers Reunited social networking website with over 6,000 members, care leaver led support from national office.
- Projects – young person-led project, access to care records, independent living skills, criminal justice policy and support, health
- Training and Assessment - work with a wide range of organisations to improve service delivery to care leavers through training and quality assessment.
- Advice, information and signposting - informing care leavers about rights and signposting to additional support services, developing our guides and providing some individual casework.
- Research, Policy and Campaigns - conduct, collate and promote research about care leavers and produce policy guides to raise awareness of care leaver issues. We campaign on issues to both improve the quality of life of adult care leavers and change the existing care system. Contributing to national and local policy and practice

Structure, governance and management

The Care Leavers' Association is a company limited by guarantee governed by its Memorandum and Articles of Association dated 12th August 2004. It is registered as a charity with the Charity Commission (dated 9th November 2005).

Appointment of trustees

As set out in the Articles of Association the number of trustees shall not be less than 3 or more than 16. Up to 13 people can be elected from the membership and up to 3 people may be co-opted by the Executive for their particular skills.

Trustee induction and training

Trustees receive a copy of the trustee handbook outlining the organisation and its work. Trustees attend a training day and are given a more experienced trustee as a mentor. A skills audit is taken every year and training arrange as appropriate.

THE CARE LEAVERS' ASSOCIATION

Organisation

The board of trustees administers the charity. The board normally meets every 2 months. A Chief Executive (National Director) is appointed by the trustees to manage the day-to-day operations of the charity.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager with any service providers must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

A review of our achievements and performance

The main achievements during the year were:

Increasing the scope of the CLA

In the past year membership has risen to 780 and Care Leavers Reunited has risen to 7,500.

We have worked with the Department of Education on topics such as The Care Leavers strategy, care leaver accommodation needs and care leaver finances. We are a member of the Alliance for Children in Care and have contributed to the development of the Alliance vision. We have worked closely with Barnardos, The Princes Trust and The Who Cares Trust to develop and promote young care leavers views on specific issues.

We commissioned and developed a new website.

Our guides and website resources continue to be popular, The ATR guide was downloaded 2,165 times and the Leaving Care guide 2,345 times. The website was accessed by 125,000 unique individuals with most focus on leaving care entitlement, education and accessing files.

Projects

Young Peoples Project

The Cabinet office funding for the GOAL project ended in July 2015. However, in Calderdale, they wished to continue the project even though we were still awaiting the official evaluation report. We established a working plan for the next two years, in which Calderdale would fund CLA to run the project fully through one and a half times over the next two years. An internal evaluation process has been produced to track process of the project, and minor changes have been made with suggestions from the young people, and the mentors running the programme.

We established a potential working relationship with another local authority who had not previously been involved in the project. However after an internal ofsted they carried out, they decided to take the mentoring option of independent living in house. This was a setback, as we had spent four months developing the work plan and working relationship. We have been working on developing further relationships with other Local Authorities to run the project.

We applied to speak about the GOAL project at the International Foster Care Organisation International Conference hosted in Sydney in November 2015 and was accepted to run a plenary. Carrie, our young peoples project coordinator used gofundme to self-fund to attend the conference.

THE CARE LEAVERS' ASSOCIATION

While in Sydney, Carrie visited the CLAN office, and stayed during the duration of the conference with Leonnie the Director of Care Leavers Australia Network.

While at the conference, Carrie was elected onto the board of Directors of IFCO. As a result we submitted a bid to develop and deliver the 2016 IFCO conference. The proposal was passed, and the event is due to be hosted at Sheffield Hallam University September 2016. This is a great partnership opportunity to forge future work with an organisation that aims to improve care systems on an international scale.

A partnership was established with Manchester Met University to have a Care Leaver Intern carry out their research with CLA as part of their Q-Step project (A project aimed to improve systems in local companies/charities through Quantitative research. Carla started in September 2015, and her research topic is Care Leavers in Higher Education. She aims to dispute the quoted 6% of Care Leavers enter Higher Education. As part of this research, she took initial analysis to the NNECL National Conference, where her quantitative analysis of government data was shown, alongside qualitative research collected from care leavers who had Higher Education experience. Her research abstracts have been used nationally by Higher Education Institutions to raise awareness of Care Leaver needs in Higher Education.

CLA has continued its work with NNECL (National Network for the Education of Care Leavers), as they decide how to move forward post HEFCE funding from December 2016. Using our networks and partnerships, we were able to help them secure help to develop their strengths and their USP. Carrie was elected External Communications and Public Relations Officer at NNECL.

CLA has continued its partnership with the Greater Manchester LAC Group, and once again was involved in creating and running the third annual Greater Manchester Care Leaver Awards. The awards were opened by Lemn Sissay, and CLA once again sponsored the All Round Inspirational Care Leaver Award. The awards received almost 80 nominations from the 10 Greater Manchester Local Authorities, we were very pleased with this, as it was a massive leap from the year before.

Criminal Justice Project

Taking forward our policy focused work we will

- Promote engagement across key agencies, developing and promoting innovative approaches to regional and national partnership working,
- Promote transparency, openness and accountability of public services to looked after children and care leavers,
- Provide training and information on their needs, emotional well-being and legal status
- Ensure user led perspectives are central to policy developments and implementation

Our overall aim is to increase the voice and influence of care leavers at policy level to improve support and reduce the numbers of care leavers in the CJS

Numbers of those we have worked with across life time of project

Peer to Peer mentoring across a number of sites in the secure estate ...	147
Clear Approach across the youth justice and probations service(s) ...	104
Policy work through the regional seminars with VCS and statutory partners ...	247
Total	498

We now have six care leavers who have participated in our custody based peer to peer support groups and our Clear Approach Programme who now work for us at the CLA as sessional workers. There are also a number of individuals who volunteer for us having participated in our programmes.

THE CARE LEAVERS' ASSOCIATION

How we are positioned for the future? Taking forward our policy focused work we will:

- Promote engagement across key agencies
- Develop and promote innovative approaches to regional and national partnership working
- Promote transparency, openness and accountability of public services to looked after children and care leavers
- Provide training and information on their needs, emotional well-being and legal status
- Ensure user led perspectives are central to policy developments and implementation

The Overall Aim of this work will be to increase voice and influence of care leavers at policy level to improve support and reduce the numbers of care leavers in the CJS

This will be achieved through the following strands of work:

- raise awareness of issues affecting care leavers in the CJS and to improve practice in all areas of the CJS
- upscale the CLA empowerment program, supporting care leavers in the CJS to promote positive narratives and have a platform for voice and influence
- promote and develop model our of peer mentoring in the secure estate
- develop and test a model that influences all parts of the prison infrastructure and through the gate (TTG) support
- develop a team of young policy advocates

Health Project

We have been funded by the Department of Health to improve commissioning to meet the health needs of care leavers of all ages. We recruited ten Clinical Commissioning groups in England; Bedford, Corby, Guildford & Waverly, Merton, South Tees, Sutton, Tameside & Glossop, Thanet, Waltham Forest, and Westminster.

We established partnerships with all these CCGs setting out the criteria for the health project and their involvement. Each CCG carried out a local mapping exercise to see what existing health and social care services were available to adolescent looked after children and care leavers.

We also engaged with leaving care teams, VCS organisations, Probation Services and health and social care agencies to promote the project and recruit care leavers and looked after children for the health forums.

We established three care leaver health forums in Manchester, London and Birmingham. At these sessions care leavers shared their experiences of health and health services both from when they were in care and once they had left care.

We also began to engage with looked after children and care leaver's to begin designing a Health Needs Survey.

Access To Records

We continued to work with the Access To Records Campaign Group and delivered a series of seminars across the country with key personnel. These were designed to raise awareness and improve the process for care leavers accessing their files.

THE CARE LEAVERS' ASSOCIATION

We have been supported in some of this work by Baroness Lola Young. She hosted an ATR reception at The House of Lords to promote our work.

We continue to provide support to those care leavers accessing their file having helped 127 people. In more complex cases we provided advocacy with the local authority.

Financial review

Funding remained stable during this period with further funding secured for the next 2 years.

Raising funds for further into the future continues to remain a challenge given the wider economic situation.

We are in a sufficient situation to be able to designate reserve funds. We have set aside a fund for staff team Personal Development and a fund for replacing office furniture.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, will keep available funds in an interest bearing deposit account.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2016 was £94,202 of which £93,523 is free reserves, after allowing for funds tied up in tangible fixed assets and designated funds.

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately 3 months of unrestricted charitable expenditure (currently £45,000)

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Plans for Future Periods

We will commence a new strategic plan in 2016. As well as developing current areas of work we will seek to identify key gaps where we can develop new projects. All new work will be influenced by the needs of care leavers and developed with a user perspective.

Our current office space is due for redevelopment so we will need to seek new premises in 2016/17

THE CARE LEAVERS' ASSOCIATION

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors of The Care Leavers' Association for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board of trustees

James Goddard

Chair

Date: 8th December 2016

7

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CARE LEAVERS' ASSOCIATION

I report on the accounts of the company for the year ended 31st March 2016, which are set out on pages 9 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act ;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006, ; and
 - with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

EL Anderson MA FCA CTA
Community Accountancy Service Ltd
The Grange, Pilgrim Drive
Beswick, Manchester, M11 3TQ

Date: 7th December 2016

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2016**

	Notes	Unrestricted Funds £	Restricted Funds £	Year Ended 31.3.16 Total Funds £	Year Ended 31.3.15 Total Funds £
INCOME FROM:					
Donations & Legacies	2	689		689	704
Charitable Income	3	54,993	185,537	240,530	179,607
Investment Income	5	133		133	106
Other Income		2,665		2,665	2,052
TOTAL		58,480	185,537	244,017	182,469
EXPENDITURE ON:					
Charitable Activities	7	(3,529)	(195,157)	(198,686)	(165,981)
TOTAL		(3,529)	(195,157)	(198,686)	(165,981)
NET INCOMING (OUTGOING) RESOURCES FOR THE YEAR BEFORE TRANSFERS					
		54,951	(9,620)	45,331	16,488
TRANSFER BETWEEN FUNDS					
		5,963	(5,963)	-	-
NET INCOMING (OUTGOING) RESOURCES FOR THE YEAR AFTER TRANSFERS					
		60,914	(15,583)	45,331	16,488
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		38,588	56,822	95,410	78,922
TOTAL FUNDS C/FORWARD	15	99,502	41,239	140,741	95,410

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 12 to 18 form part of these accounts.

BALANCE SHEET AS AT 31st MARCH 2016

	NOTES	31st March 2016		31st March 2015	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	11		845		1,161
CURRENT ASSETS					
Debtors & Prepayments	13	4,084		74,646	
Cash at Bank & In Hand		172,434		57,727	
		<u>176,518</u>		<u>132,373</u>	
LIABILITIES:					
Amounts falling due within one year	14	(36,622)		(38,124)	
		<u>(36,622)</u>		<u>(38,124)</u>	
NET CURRENT ASSETS (LIABILITIES)			139,896		94,249
TOTAL NET ASSETS (LIABILITIES)			<u>140,741</u>		<u>95,410</u>
ACCUMULATED RESERVES					
Unrestricted Reserves	15		99,502		38,588
Restricted Reserves	15		41,239		56,822
			<u>140,741</u>		<u>95,410</u>

For the year in question the company was entitled to the exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required The company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved on behalf of the Board

) Trustee

James Goddard

Chair

) Trustee

Veronika Murtagh

Date: 7th December 2016

The notes on pages 12 to 18 form part of these accounts.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDING 31st MARCH 2016

RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH
FLOW FROM OPERATING ACTIVITIES

	2016	2015
	£	£
Net movement in funds	45,331	16,488
Add back depreciation	753	907
Add loss on disposal of assets	233	-
Deduct investment income	(133)	(106)
Decrease/(increase) in debtors	70,562	(42,916)
Increase/(decrease) in creditors	(1,502)	31,655
Net cash used in operating activities	115,244	6,028
Cash flows from investment activities:		
Interest	133	106
Purchase of fixed assets	(670)	(1,543)
Net cash provided by investing activities	(537)	(1,437)
Increase/(decrease) in cash and cash equivalents during the year	114,707	4,591
Cash and cash equivalents brought forward	57,727	53,136
Cash and cash equivalents carried forward	172,434	57,727

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016

1. ACCOUNTING POLICIES**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, a restatement of comparative items was needed. No restatements were required.

(c) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Restricted funds at 31st March : £41,239

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion have created a fund for a specific purpose.

Further details of each fund are disclosed in note 15.

(d) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(e) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

(f) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016

(g) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on staff time and facilities used in each activity.

The allocation of support and governance costs is analysed in note 8.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in Note 7.

(i) Tangible fixed assets and depreciation

Fixed assets are included in the accounts at net book value. Additions of a single item or a group of similar assets exceeding £500, are capitalised at cost (valuation for donated assets).

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets over their estimated useful lives as follows:-

Computers	33.33% on cost
Website	(fully written down in 2006; previous year 10% on cost)

(j) Taxation

The organisation is exempt from income tax by reason of its charitable status. Income tax suffered on investment income is reclaimed in full. The Charity is not registered for VAT.

(k) Pensions

The charity does not currently operate a pension scheme for its employees, but is working towards meeting its future obligations under auto enrollment legislation.

(l) Contingent liabilities

A contingent liability is identified and disclosed for those transactions resulting from a possible obligation which will only be confirmed by the occurrence of one or more uncertain future events not wholly within the trustees' control.

(m) Commitments Under Operating Leases

Rentals are charged to income and expenditure as they fall due.

2 INCOME FROM DONATIONS AND LEGACIES

Donations

Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
£	£	£	£
689		689	704
689	-	689	704

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016 (cont...)

3 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Year Ended 31.3.15 Total Funds £	Year Ended 31.3.14 Total Funds £
Greater Manchester Probation	22,800		22,800	28,400
Cabinet Office		(8,559)	(8,559)	71,462
Dept. of Health		73,936	73,936	34,237
CJS - Tudor Trust		75,000	75,000	43,750
Barrow Cadbury Trust		45,160	45,160	-
John Paul Getty Charitable Trust	30,000	-	30,000	-
Training & Presentations	2,193		2,193	1,758
	<u>54,993</u>	<u>185,537</u>	<u>240,530</u>	<u>179,607</u>

4 NET INCOME

	2016 £	2015 £
Net income is stated after charging:		
Depreciation - owned assets	753	907
Directors/ Trustees Remuneration	-	-
Accountancy	<u>750</u>	<u>738</u>

5 INVESTMENT INCOME

Bank Interest Receivable	<u>133</u>	<u>106</u>
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6 TAX ON SURPLUS ON ORDINARY ACTIVITIES

UK Corporation Tax	<u>-</u>	<u>-</u>
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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016 (cont...)

7 EXPENDITURE ON CHARITABLE ACTIVITIES

		Activities £	2016 Total £	2015 Total £
Employment Costs	Staff Time	120,174	120,174	102,995
Staff Travel Expenses	Direct	5,010	5,010	5,599
Website & Publicity	Direct	565	565	2,036
Publications	Direct	-	-	2,044
Training & Conferences	Direct	1,775	1,775	729
Project Resources	Direct	4,177	4,177	1,569
Project Training	Direct	731	731	1,472
Project Travel	Direct	19,706	19,706	8,107
Events	Direct	1,318	1,318	1,347
Project - Mentoring	Direct	1,333	1,333	-
Project Costs - Other	Direct	-	-	232
Volunteer Expenses	Direct	3,854	3,854	216
Network Meetings	Direct	360	360	45
Evaluation Costs	Direct	5,044	5,044	6,000
Support Costs		32,940	32,940	31,465
Governance Costs		1,699	1,699	2,125
		198,686	198,686	165,981

8 ALLOCATION OF GOVERNANCE AND SUPPORT COSTS

	Basis of Apportionment	General Support £	Governance £	Total £
Support Costs				
Employment Costs	Staff Time	13,353		13,353
Rent, Rates & Services	Use of facilities	12,336		12,336
Telephone and Internet	Use of facilities	1,573		1,573
Computer Maintenance	Use of facilities	912		912
Printing, Post & Stationery	Use of facilities	734		734
Minor Equipment	Use of facilities	253		253
Insurance	Use of facilities	621		621
Subscriptions	Use of facilities	281		281
Miscellaneous	Use of facilities	696		696
Refreshments	Use of facilities	76		76
Loss on Disposal of Assets	Use of facilities	233		233
Depreciation	Use of facilities	753		753
MC Travel & Meeting Expenses	Use of facilities		911	911
Other Meeting Costs	Use of facilities	849		849
Bank Charges			38	38
Payroll		270		270
Accountancy			750	750
		32,940	1,699	34,639

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016 (cont...)

9 TOTAL RESOURCES EXPENDED (CONT...)

	2016	2015
	£	£
STAFF COSTS:		
Wages and Salaries	124,580	107,035
Social Security Costs	8,947	7,404
	<u>133,527</u>	<u>114,439</u>

During the year the charity employed 12 people, 4 full time and 8 part time.

The average number of employees during the period, calculated on the basis of full time equivalents, was:

	5	4
	<u>5</u>	<u>4</u>

Along with the trustees the key management personnel includes the national director

The total employment benefits, including employer pension contributions of the key management personnel were £ 34,746. No employee has benefits in excess of £60,000 .

10 DIRECTORS' (TRUSTEES) REMUNERATION AND EXPENSES

No remuneration was paid or payable directly or indirectly out of the funds of the charity during the year to any directors/trustees or to any persons known to be connected with any of them.

Except as disclosed below no reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the period.

Trustee travel	7 trustees	<u>£1,531</u>
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11 TANGIBLE FIXED ASSETS

	Fixtures, Fittings & Equipment	Website	Computers	Total
	£	£	£	£
COST				
At 1 April 2015	1,686	3,000	5,114	9,800
Additions			670	670
Disposals			(2,522)	(2,522)
At 31 March 2016	<u>1,686</u>	<u>3,000</u>	<u>3,262</u>	<u>7,948</u>
DEPRECIATION				
At 1 April 2015	1,554	3,000	4,085	8,639
Charge for the Period	132		621	753
Disposals	-		(2,289)	(2,289)
At 31 March 2016	<u>1,686</u>	<u>3,000</u>	<u>2,417</u>	<u>7,103</u>
NET BOOK VALUE				
At 31 March 2016	<u>-</u>	<u>-</u>	<u>845</u>	<u>845</u>
At 31 March 2015	<u>132</u>	<u>-</u>	<u>1,029</u>	<u>1,161</u>

12 CAPITAL COMMITMENTS

	2016	2015
	£ nil	£ nil
Contracted but not provided for		

13 DEBTORS

	£	£
Other Debtors	1,502	1,696
Accrued Income	1,660	72,147
Prepayments	922	803
	<u>4,084</u>	<u>74,646</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016 (cont...)

14 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Creditors	949	1,351
Deferred Income	31,250	31,250
Other Taxes and NIC	3,524	3,505
Accruals	899	2,018
	<u>36,622</u>	<u>38,124</u>

15 ANALYSIS OF CHARITABLE FUNDS

<i>Analysis of Movement in Restricted Funds</i>	Balance 1 April 2015	Incoming	Transfers	Outgoing	Balance 31 March 2016
	£	£	£	£	£
<i>Restricted Funds:</i>					
Hilton	4,353				4,353
Cabinet Office	25,565	(8,559)		(12,201)	4,805
Coop Community Div'd	770				770
Barrow Cadbury Trust	-	45,160		(38,784)	6,376
Tudor Trust	1,144				1,144
Dept. of Health	13,235	73,936	(5,963)	(66,091)	15,117
CJS - Tudor Trust	11,089	75,000		(78,081)	8,008
Clinks	383				383
Donations - Jersey	283				283
<i>Total Restricted Funds:</i>	<u>56,822</u>	<u>185,537</u>	<u>(5,963)</u>	<u>(195,157)</u>	<u>41,239</u>
<i>Unrestricted Funds:</i>					
General	38,588	58,480	663	(3,529)	94,202
Designated - training and development			4,300		4,300
- office capital fund			1,000		1,000
<i>Total Unrestricted Funds:</i>	<u>38,588</u>	<u>58,480</u>	<u>5,963</u>	<u>(3,529)</u>	<u>99,502</u>
	<u>95,410</u>	<u>244,017</u>	<u>-</u>	<u>(198,686)</u>	<u>140,741</u>

Purpose of funds:-

Hilton

Cabinet Office

Coop Community Div'd

Barrow Cadbury Trust

Tudor Trust

Dept. of Health

CJS

Designated Funds

Contribution towards:

for the Independent Care Leavers project

to establish an independent living skills course for young care leavers including mentoring

towards the cost of Leaving Care literature

towards the CJS Seminar project

towards a pilot project to reduce re-offending amongst care leavers

to improve health outcomes for care leavers

The transfer represents wages from September 2014 £3,463 and the 2014/15 management charge £2,500 that had not been attributed to this funder in the previous year.

towards the cost of rolling out the results of a previously funded pilot into a structured project to support care leavers who have experience of the criminal justice system.

These have been earmarked for staff training and development and replacement of furniture and equipment.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2016 (cont...)

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Net Current Assets (Liabilities) £	2016 Total £
Restricted Funds:			
Hilton		4,353	4,353
Cabinet Office	166	4,639	4,805
Coop Community Div'd		770	770
Barrow Cadbury Trust		6,376	6,376
Tudor Trust		1,144	1,144
Dept. of Health		15,117	15,117
CJS - Tudor Trust		8,008	8,008
Clinks		383	383
Donations - Jersey		283	283
	166	41,073	41,239
Unrestricted	679	98,823	99,502
	845	139,896	140,741

17 COMPANY STATUS

The company is limited by guarantee and has no share capital. All members have agreed to contribute a sum not exceeding £1 in event of winding up.

18 CONTINGENT LIABILITIES

There were no contingent liabilities at 31st March 2016 (31st March 2015 £nil).

19 CONTROLLING PARTIES

The company is under the ultimate control of the Board of Directors/ Trustees named on Page 1.

20 GOING CONCERN

The company's main source of income is grant funding. The trustees consider that it is appropriate to prepare the accounts on a going concern basis as there is significant funding already secured for the 2016-17 year, and consequently the accounts do not include any adjustments that would be necessary if the grant income should cease.

21 POST BALANCE SHEET EVENTS

The trustees consider that there are no significant post balance sheet events that impact on the financial statements as presented.