

THE CARE LEAVERS' ASSOCIATION

COMPANY REGISTRATION NO: 5204243

CHARITY REGISTRATION NO: 1111988

**FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST MARCH 2012**

Community Accountancy Service Ltd.
The Grange,
Pilgrim Drive, Beswick,
Manchester,
M11 3TQ.

THE CARE LEAVERS' ASSOCIATION

**FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST MARCH 2012**

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THE CARE LEAVERS' ASSOCIATION

TRUSTEES' ANNUAL REPORT

1

The trustees (management committee members) present their Report and the Financial Statements for the Year Ended 31st March 2012.

Status

The charity is a company limited by guarantee having no share capital and is governed by its memorandum and articles of association. In the event of the company winding up, all current members have agreed to contribute a sum of up to £1.

The charity was registered (No.1111988) under the Charities Act 1993, with the Charity Commissioners on 9th November 2005.

The Company was incorporated (No. 5204243) on 12th August 2004 under the Companies Act 1985 with the Registrar of Companies for England & Wales.

The company changed its name from Care Leavers Association to The Care Leavers Association on 9th December 2011.

Trustees

The trustees who held office during the year were as follows:

James Goddard	(Chair , appointed 17.8.11))
Daniel Hull	(Treasurer)
Veronika Murtagh	(appointed 19.4.2011; informal appointment from 11.11.10)
Keith Andrew Aitchison	(appointed 19.4.2011; informal appointment from 11.11.10)
Sue Myhan	(appointed 8.8.2011)
Christopher Simpson	(Secretary)
Will Mc Mahon	(resigned 3.9.12)

Each year all directors/trustees shall retire from office and if they wish to, can make themselves available for re-election.

Company Secretary

Christopher Simpson

Senior Management Team

Under delegation the day to day responsibility for the provision of services rests with the National Director, Mr David Graham.

Registered Address

5th Floor Clarendon House, 81 Moseley Street, Manchester, M2 3LQ

Bankers

The Co-operative Bank plc, PO Box 101, Balloon Street, Manchester M60 4EP

Independent Examiners

Community Accountancy Service Ltd., The Grange, Pilgrim Drive, Beswick, Manchester, M11 3TQ

Principal Activities

The objects of the charity are for the relief of adults who have spent some or all of their childhood in care by associating together said persons, local authorities, statutory agencies and other organisations by:

- Providing advice, guidance and support so that care leavers may fulfil their potential as individuals and members of society and that their conditions of life may be improved.
- Advancing the education of the public service providers and the media by providing information, training and advice on the issues affecting care leavers with the object of ending negative stereotyping and social inclusion.
- Improving care services for care leavers and those still in care.

TRUSTEES' ANNUAL REPORT (cont...)

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Organisational Structure

The company operates on a non-profit basis and is a registered charity.
The trustees are responsible for the overall management and control of the company.

Recruitment and Appointment of Executive Members

The number of trustees shall not be less than three and no more than sixteen. Up to thirteen people can be elected from the membership and up to three people may be co-opted by the Executive for their particular skills.

Public Benefit

In exercising their powers or duties, the charity trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Activities & Achievements

The financial year 2011-2012 presented the Care Leavers Association with a number of challenges. Having doubled the staff team we were now faced with new tasks. We had to focus on increasing the scope of the CLS, developing new and existing projects, securing new projects and funds, and continuing the development and growth of the organisation.

Increasing the scope of the CLA

In the past year we have increased the membership from 371 to 480. The membership of Care Leavers Reunited has increased from 5,694 registered users to 6,180 users. During this year we have concentrated on getting our current members views on a range of issues. We have undertaken 6 different surveys with members asking their views on both the way the CLA operates and on issues related to care leavers and looked after children. The data from the surveys has been used to inform our practice and our policy. We have also contributed to consultations operated by Ofsted and the Department of Education. The CLA responses came from analysis of member responses to our own surveys.

In conjunction with members and stakeholders we are in the process of developing a Participation Strategy. The top level framework has been agreed and we are now working on developing specific frameworks for specific areas. This will be delivered in 2012/13.

It would be fair to say that we still find lobbying and campaigning a challenge. This is primarily due to the pressure on our resources and the location of our offices away from London. Whilst we engage with key decision makers we find that others based in London have more opportunity to influence. However our message does get across. Over the last year we have met with 6 MP's who have been keen to promote our work and raise awareness of the issues facing care leavers. We met twice with the Children's Minister and had follow up meetings with his team at the Department of Education. Lisa Nandy MP, who is now the shadow Children's Minister was the main speaker at our National Gathering.

In February 2012 we were selected to be part of the National Institute of Clinical Excellence (NICE) Topic Expert Group which will produce quality standards for the provision of looked after children and leaving care services. The National Director attends the meetings as a representative of all care leavers. This has been a significant opportunity to influence national policy.

On a more local level our influence has grown. By campaigning for improvements to services for care leavers exiting the criminal justice system we have built new relationships with Greater Manchester Constabulary, Greater Manchester Probation, Manchester Youth Offending Team and Manchester Social Services. We have been invited to present to working groups which have included the Chief Constable and head of Youth Offending.

TRUSTEES' ANNUAL REPORT (cont...)

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In relation to policy briefings we produced a briefing on the needs of BAME care leavers and a briefing on Leaving Care. Both of these were produced with input from young people who participate in the project.

We are in the process of developing a communications strategy. As part of this we will outline a plan from increasing our influence both nationally and locally.

Projects

The Young Person's Project has been set up specifically to enable the CLA to give young care leavers the necessary advice and skills to get on in life. We also hope to influence public policy debate concerning the needs of young care leavers.

The Project is led by a group of 8 young people who take on the role YPP Committee. They were recruited from young care leavers around the UK. They have developed a manifesto and an action plan to develop new resources.

The Project has developed a Leaving Care Guide which is produced quarterly. This is written by young people who have recently left care. The project is also in the process of developing an Independent Living Toolkit. This will support young people on their journey into adulthood. It has been downloaded 2,225 times.

All of the project resources were developed with the support of young care leavers and some young people about to leave care.

The project also provides direct support and information to young care leavers. Over the past year we have provided direct advice to 56 young people, involved 62 young people in the development of resources, consulted with 16 young people and had 6 young people volunteering in the office.

The Networking Project was set up to develop small support groups in different areas of the country. Throughout the year we have established groups in the North West, South West, London, Yorkshire & Humber and the South East. The groups provide a space for care leavers only to support each other. During the year we have engaged with 160 people and 29 organisations.

The eventual aim is to establish a group in each area that is managed by local care leavers.

Criminal Justice. At the beginning of 2011 the trustees and staff team of the CLA met to undertake a strategic review. During discussions the issue of care leavers in the criminal justice was highlighted and made a priority. The numbers were and still are compelling. Up to a third of adults in prison have a care background and up to a half of young people in the criminal justice system have a care background. As an organisation we felt that more needed to be done to raise awareness of this issue and that we needed to develop solutions to the problem.

Throughout the year we developed an initial pilot project with Thorn Cross Youth Offending Institute in Warrington. The project was established and we have been working with young care leavers in the YOI, YOI staff and organisations part of the young person's care plan such as social services, resettlement services and advocacy services. We have highlighted a number of gaps in the provision and coordination of services and have built up knowledge and understanding relating to the issue of the care system and offending.

As a result of this work we were able to develop a more in depth pilot project plan and we applied for funding to carry out the work. We successfully received funding from The Tudor Trust and the new project with start on 1st October 2012. As part of this project we will also be working with young people from the Manchester Youth Offending Team which arose as a result of our policy and influencing work.

TRUSTEES' ANNUAL REPORT (cont...)

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Increasingly we became aware that there was a correlation between being in care and offending. Whilst not the case for every young person in care, we believe that there is something about the care system that encourages people to take an offending path. We felt very few organisations were exploring this issue and there was a need to take a more user led perspective. Based on research and good practice in the CJS we felt that mentoring could provide a solution. Therefore we set out to establish a mentoring project whereby care leavers would mentor other care leavers who were in the criminal justice system.

We successfully applied to the Ministry of Justice for funding and in January 2012 we started the Foundations project. The project is in a consultation phase where we talking to care leavers of all ages who are currently or have been in prison. We will use this information to inform the training of the project mentors. It will also be published as part of an evaluation of our work in the criminal justice system.

Foundations will look at developing a toolkit to recruit care leavers with criminal justice experience to train them to act as mentors for care leavers in the criminal justice system.

Increasing the ability of care leavers to gain Access To Records continues to be a key area of our work. It is an area where the team are able to provide support to those who are seeking their records. We advocate for people and also work directly with local authorities to help them improve their practice. This year we have undertaken 65 complex cases and worked directly with 14 local authorities. Our ATR guide has been downloaded 1,187 times.

Establish Training Enterprise

We have spent this year testing and developing products. Using the knowledge we gain from working with care leavers we have developed a number of training packages. These include: working with young care leavers, working with adult care leavers, legislative guidance, good practice development and care leaver awareness. We have offered some free training in order to evaluate the packages. We are in the process of developing publicity material and establishing a booking/administrative system. We hope that the enterprise will be on track and fully delivering from January 2013.

Develop Annual Donation and Legacy Campaign

This is an area that is still causing us concern and challenges. After the funding was awarded we undertook a survey of our members and those from the CLR site which focused on paying for membership, services and donations. The results were very disappointing. Less than 6% of those surveyed indicated that they would be prepared to make a regular donation. Analysis of the reasons for this are varied. On the whole the care leaver community is economically disadvantaged having less disposable income. A high majority of our members could be termed activist who feel that they should not have to pay towards support which should be provided by the government. Some members indicated that they would want to see more outcomes and changes before committing a financial contribution.

Therefore we have to work hard at developing a donation campaign and change and increase the population reach of possible donors.

On a more general level the work to make the organisation sustainable is moving forward. We have worked to become tender ready and deliver public services. As a result of this work we were awarded provider status on the North West Leaving Care Framework. We will be able to deliver floating support services to young people leaving care in the North West. The service is still being developed and we hope to be running by January 2013.

We are building relationships with 2 social housing providers. The long term plan is to develop a project that will provide leaving care accommodation where the CLA will provide independent living support. These plans would be developed to be income generating.

TRUSTEES' ANNUAL REPORT (cont...)

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Opportunities and Challenges

The past year has presented a number of opportunities and challenges. Increasing the staff team has allowed us to engage with more people and organisations. We have been more successful in raising awareness about care leaver issues in many sectors. However this has generated increased requests for partnership work and support. We are still only a small team which is working to capacity.

Ensuring that the organisation has sufficient funds remains an on-going challenge and an opportunity. We are thankful for the opportunity to engage with new funding activities. However the organisation has not secured long term funding and this remains a worry and a priority.

Towards the end of the year we moved offices. We are now based in the centre of Manchester with more space. This did decrease our capacity to support people for a short time.

We also officially changed the name of the organisation from Care Leavers Association to The Care Leavers Association.

The trustees and the staff team remain committed to raising awareness of the issues affecting care leavers of all ages and remain committed to producing solutions that are user led. There is much to be done.

What We Do

- 1) User Led Support - local group support meetings across the country, Care Leavers Reunited social networking website with over 6,000 members, care leaver led support from national office.
- 2) Projects - young person-led project, access to care records campaign to improve a vital, life changing service, independent living skills, criminal justice mentoring, criminal justice support.
- 3) Training and Assessment - work with a wide range of organisations to improve service delivery to care leavers through training and quality assessment.
- 4) Advice, information and signposting - informing care leavers about rights and signposting to additional support services, developing our guides and providing some individual casework.
- 5) Research, Policy and Campaigns - conduct, collate and promote research about care leavers and produce policy guides to raise awareness of care leaver issues. We campaign on issues to both improve the quality of life of adult care leavers and change the existing care system.

Fixed Assets

The movement in fixed assets is set out in Note 9 to the Accounts.

Finances & Reserves

The attached financial statements show the state of the company's finances at the year end.

The directors will work to generate general income to maintain reserves needed to cover gaps in funding.

The directors aim to build up reserves to cover three months running costs and are hoping to seek ways in which this can be achieved.

At 31st March 2012 the free reserves were:

(£5,481)

In 2011 the trustees agreed a fundraising strategy for the short and medium term. As a result of this strategy we were successful in raising funds for the short term which secured the organisation through to 2014. We have now developed a fundraising strategy which aims to secure the organisation on a more sustainable long term whilst seeking to ensure the replacement of funding streams which will shortly come to an end.

Major Risks

The directors have reviewed the major risks to which the charity company is exposed and have established systems to mitigate those risks.

TRUSTEES' ANNUAL REPORT (cont...)

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Trustees' Responsibilities

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year (or other accounting period) which give a true and fair view of the state of affairs of the charitable company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records, that disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees report is prepared in accordance with the small companies regime under Part 15 of the Companies Act 2006.

On behalf of the Board of Trustees;



1/12/12

Secretary:

Christopher Simpson

Date: 1st December 2012

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE CARE LEAVERS' ASSOCIATION**

I report on the accounts of the company for the year ended 31st March 2012, which are set out on pages 8 to 15.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act ;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

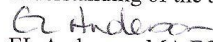
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006, ; and
 - with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


EL Anderson MA FCA CTA
Community Accountancy Service Ltd
The Grange, Pilgrim Drive
Beswick, Manchester, M11 3TQ

Date: 1st December 2012

THE CARE LEAVERS' ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2012

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	Notes	Unrestricted Funds £	Restricted Funds £	Year Ended 31.3.12 Total Funds £	17 Months Ended 31.3.11 Total Funds £
INCOMING RESOURCES					
Incoming Resources from Generated Funds:					
<i>Voluntary Income:</i>					
Donations		1,476		1,476	3,092
Tax Refund - Gift Aid		6		6	297
Grants	(3)	12,500	96,104	108,604	132,622
<i>Activities for Generating Funds</i>					
Investment Income	(5)	83		83	117
Incoming Resources from Charitable Activities:					
Memberships		-		-	150
Research		-		-	5,000
Other Income		847		847	4,160
TOTAL INCOMING RESOURCES		14,912	96,104	111,016	145,438
RESOURCES EXPENDED					
Costs of Generating Funds:					
Cost of Generating Voluntary Income	(7)	(108)	-	(108)	(1,103)
Charitable Activities	(7)	(19,594)	(100,816)	(120,410)	(127,066)
Governance Costs	(7)	(1,908)	(2,007)	(3,915)	(9,021)
TOTAL RESOURCES EXPENDED		(21,610)	(102,823)	(124,433)	(137,190)
NET INCOMING (OUTGOING) RESOURCES FOR THE YEAR BEFORE TRANSFERS		(6,698)	(6,719)	(13,417)	8,248
TRANSFER BETWEEN FUNDS		1,143	(1,143)	-	-
NET INCOMING (OUTGOING) RESOURCES FOR THE YEAR AFTER TRANSFERS		(5,555)	(7,862)	(13,417)	8,248
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		1,010	13,500	14,510	6,262
TOTAL FUNDS C/FORWARD	(13)	(4,545)	5,638	1,093	14,510

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 15 form part of these accounts.

THE CARE LEAVERS' ASSOCIATION

Registered Co. No. 05204243

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BALANCE SHEET AS AT 31st MARCH 2012

	NOTES	31st March 2012		31st March 2011	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	9		936		1,744
CURRENT ASSETS					
Debtors & Prepayments	11	3,952		14,500	
Cash at Bank & In Hand		79,969		51,728	
		<u>83,921</u>		<u>66,228</u>	
LIABILITIES:					
Amounts falling due within one year	12	(83,764)		(53,462)	
		<u>(83,764)</u>		<u>(53,462)</u>	
NET CURRENT ASSETS (LIABILITIES)			157		12,766
TOTAL NET ASSETS (LIABILITIES)			<u>1,093</u>		<u>14,510</u>
ACCUMULATED RESERVES					
Unrestricted Reserves	13		(4,545)		1,010
Restricted Reserves	13		5,638		13,500
			<u>1,093</u>		<u>14,510</u>

For the year in question the company was entitled to the exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required The company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved on behalf of the Board



) Trustee

James Goddard

Chair



) Trustee

Daniel Hull

Treasurer

Date: 1st December 2012

The notes on pages 10 to 15 form part of these accounts.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2012

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1 ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and with Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the company.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to the restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming Resources

All incoming resources are included in the statement of financial activities when the organisation is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Grant and investment income are reflected in the accounts when receivable. Grants which relate to a specified future period are deferred.

Donations, gifts and other income are reflected in the accounts when received.

In addition monies received for specific purposes are set aside as "restricted funds". General monies may be designated by the Trustees for a particular use.

Resources Expended

All expenditure other than that capitalised has been recognised on an accruals basis as the liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Costs of generating funds comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the accountancy fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly others are apportioned on an appropriate basis as set out in Note 7.

Valuation, Capitalisation and Depreciation of Fixed Assets

Fixed assets are included in the accounts at net book value. Additions of a single item or a group of similar assets exceeding £500, are capitalised at cost.

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets over their estimated useful lives as follows:-

Computers	33.33% on cost
Website	(fully written down in 2006; previous year 10% on cost)
Fixtures, Fittings & Equipment	20% on cost

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2012 (cont...)

1 ACCOUNTING POLICIES - CONT'D.**Taxation**

The organisation is exempt from income tax by reason of its charitable nature and a concession given under S505 ICTA 1988. Income tax suffered on investment income is reclaimed in full.

Pensions

The organisation does not operate a pension scheme.

2 INCOMING RESOURCES

This represents grants, donations, training and sundry income receivable.

3 GRANTS

	Unrestricted Funds £	Restricted Funds £	Year Ended 31.3.12 Total Funds £	17 Months Ended 31.3.11 Total Funds £
Hilton Foundation		2,392	2,392	-
Ministry Of Justice / NOMS		17,350	17,350	-
Esmee Fairbairn (b/f £12,167 deferred)		12,167	12,167	51,000
Lankelly Chase (b/f £7,395 deferred)		7,395	7,395	23,480
Henry Smith (b/f £25,375 & c/f £24,908 deferred)		43,167	43,167	18,225
Lloyds TSB (B/f £3,533 & c/f £9,350 deferred)		12,883	12,883	17,667
Tudor Trust - BME Conference		-	-	20,000
YAPP Charitable Trust (b/f £750 deferred)		750	750	2,250
Dulverton Trust	2,500	-	2,500	-
John Ellerman Foundation	10,000	-	10,000	-
	<u>12,500</u>	<u>96,104</u>	<u>108,604</u>	<u>132,622</u>

4 NET INCOMING RESOURCES

	2012 £	2011 £
Net incoming resources is stated after charging:		
Depreciation - owned assets	1,468	1,337
Directors/ Trustees Remuneration	-	-
Accountancy	720	840
	<u>2,188</u>	<u>2,177</u>

5 INVESTMENT INCOME

Bank Interest Receivable	<u>83</u>	<u>117</u>
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6 TAX ON SURPLUS ON ORDINARY ACTIVITIES

UK Corporation Tax	<u>-</u>	<u>-</u>
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THE CARE LEAVERS' ASSOCIATION

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2012 (cont...)

7	TOTAL RESOURCES EXPENDED		2012	2011
		<i>Basis of Apportionment</i>	Activities Total £	Total £
	COST OF GENERATING FUNDS			
	Fundraising Costs	<i>Direct</i>	108	1,103
	CHARITABLE ACTIVITIES			
	Employment Costs	<i>Staff Time</i>	82,260	74,188
	Recruitment & CRB	<i>Direct</i>	-	2,573
	Staff Travel Expenses	<i>Direct</i>	3,643	4,525
	Events	<i>Direct</i>	270	11,498
	Interpreters	<i>Direct</i>	-	540
	Website & Publicity	<i>Direct</i>	273	4,035
	Information & Publications	<i>Direct</i>	459	2,453
	Training & Conferences	<i>Direct</i>	770	657
	Project Resources	<i>Direct</i>	194	-
	Project Training	<i>Direct</i>	1,927	-
	Project Travel	<i>Direct</i>	4,363	-
	Volunteer Expenses	<i>Direct</i>	434	460
	Participation Costs	<i>Direct</i>	25	-
	Jersey Care Leavers	<i>Direct</i>	-	60
	Network Meetings	<i>Direct</i>	1,768	-
	Story Competition Prizes	<i>Direct</i>	500	-
	<i>Support Costs</i>			
	Employment Costs	<i>Staff Time</i>	9,140	8,243
	Rent and Rates	<i>Direct</i>	7,300	7,737
	Heat & Light	<i>Direct</i>	354	477
	Repairs & Maintenance	<i>Direct</i>	40	216
	Telephone and Internet	<i>Direct</i>	2,260	1,495
	Computer Maintenance	<i>Direct</i>	225	453
	Printing, Post & Stationery	<i>Direct</i>	1,306	2,339
	Minor Equipment	<i>Direct</i>	168	715
	Insurance	<i>Direct</i>	355	415
	Subscriptions	<i>Direct</i>	323	79
	Refreshments	<i>Direct</i>	279	953
	Bad Debts	<i>Direct</i>	-	100
	Miscellaneous	<i>Direct</i>	306	112
	Loss on Disposal of Equipment	<i>Direct</i>	-	656
	Theft of Petty Cash	<i>Direct</i>	-	750
	Depreciation	<i>Direct</i>	1,468	1,337
			<u>120,410</u>	<u>127,066</u>
	GOVERNANCE COSTS			
	MC Travel Expenses	<i>Direct</i>	2,302	5,775
	MC Training	<i>Direct</i>	70	-
	Meeting Costs	<i>Direct</i>	497	2,066
	Bank Charges	<i>Direct</i>	14	54
	Payroll	<i>Direct</i>	312	286
	Accountancy	<i>Direct</i>	720	840
			<u>3,915</u>	<u>9,021</u>
	TOTAL		<u>124,433</u>	<u>137,190</u>

THE CARE LEAVERS' ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2012 (cont...)

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7 TOTAL RESOURCES EXPENDED (CONT...)

	2012	2011
STAFF COSTS:	£	£
Wages and Salaries	83,463	75,515
Social Security Costs	7,937	6,916
	<u>91,400</u>	<u>82,431</u>

No employee earned £60,000 per annum or more.

The average number of employees during the period, calculated on the basis of full time equivalents, was:

	4	4
	<u>4</u>	<u>4</u>

8 DIRECTORS' (TRUSTEES) REMUNERATION AND EXPENSES

No remuneration was paid or payable directly or indirectly out of the funds of the charity during the year to any directors/trustees or to any persons known to be connected with any of them.

Except as disclosed below no reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the period.

Trustee travel 6 trustees

£2,302

9 TANGIBLE FIXED ASSETS

	Fixtures, Fittings & Equipment	Website	Computers	Total
COST	£	£	£	£
At 1 April 2011	1,026	3,000	3,834	7,860
Additions	660			660
At 31 March 2012	<u>1,686</u>	<u>3,000</u>	<u>3,834</u>	<u>8,520</u>
DEPRECIATION				
At 1 April 2011	309	3,000	2,807	6,116
Charge for the Period	441		1,027	1,468
At 31 March 2012	<u>750</u>	<u>3,000</u>	<u>3,834</u>	<u>7,584</u>
NET BOOK VALUE				
At 31 March 2012	<u>936</u>	<u>-</u>	<u>-</u>	<u>936</u>
At 31 March 2011	<u>717</u>	<u>-</u>	<u>1,027</u>	<u>1,744</u>

10 CAPITAL COMMITMENTS

	2012	2011
Contracted but not provided for	£ nil	£ nil

11 DEBTORS

	£	£
Other Debtors	2,326	174
Accrued Income	-	12,000
Prepayments	<u>1,626</u>	<u>2,326</u>
	<u>3,952</u>	<u>14,500</u>

Other debtors comprises a rent deposit on which the landlords, Mosely Street Ventures Ltd. have exercised a charge dated 22nd March 2012.

THE CARE LEAVERS' ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2012 (cont...)

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12	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2012	2011
		£	£
	Creditors	999	667
	Deferred Income	78,934	49,220
	Other Taxes and NIC	2,379	2,518
	Accruals	1,452	1,057
		<u>83,764</u>	<u>53,462</u>

13	MOVEMENT IN FUNDS	Balance 1 April 2011	Incoming	Transfers	Outgoing	Balance 31 March 2012
		£	£	£	£	£
	<i>Restricted Funds:</i>					
	Esmee Fairbairn	(84)	12,167		(12,083)	-
	Hilton	-	2,392		(2,468)	(76)
	Ministry of Justice /NOMS		17,350		(16,995)	355
	Lankelly Chase	2,608	7,395		(10,003)	-
	Coop Community Div'd	1,000			(230)	770
	Lloyds TSB Foundation	5,989	12,883		(20,738)	(1,866)
	Henry Smith	1,282	43,167		(38,277)	6,172
	Tudor Trust -BME Conf.	1,475		(1,143)	(332)	-
	YAPP Charitable Trust	947	750		(1,697)	-
	Donations - Jersey	283				-
	<i>Total Restricted Funds:</i>	<u>13,500</u>	<u>96,104</u>	<u>(1,143)</u>	<u>(102,823)</u>	<u>5,638</u>
	<i>Unrestricted Funds:</i>					
	General	1,010	14,912	1,143	(21,610)	(4,545)
	<i>Total Unrestricted Funds:</i>	<u>1,010</u>	<u>14,912</u>	<u>1,143</u>	<u>(21,610)</u>	<u>(4,545)</u>
		<u>14,510</u>	<u>111,016</u>	<u>-</u>	<u>(124,433)</u>	<u>1,093</u>

Purpose of funds:-

Esmee Fairbairn

Hilton
Ministry of Justice/NOMS

Lankelly Chase
Coop Community Div'd
Lloyds TSB Foundation

Henry Smith

Tudor Trust - BME Conf.

YAPP Charitable Trust

Contribution towards:

towards the salary of the National Development worker from July 2008 and running costs.
for the Independent Care Leavers project
towards the development of mentoring and volunteering with and by offenders
towards the post of the administrator. In this final grant year
towards the cost of Leaving Care literature
towards a project worker, training, travel core and management costs.
towards the salary of a Young Persons Project Worker to support young people leaving the care system.
towards exploring the issues faced by BME young people in and leaving care.
towards volunteer expenses.

THE CARE LEAVERS' ASSOCIATION

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2012 (cont...)

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Net Current Assets (Liabilities) £	2012 Total £
Restricted Funds:			
Esmee Fairbairn		-	-
Hilton		(76)	(76)
Ministry of Justice /NOMS		355	355
Coop Community Div'd		770	770
Lloyds TSB Foundation		(1,866)	(1,866)
Henry Smith		6,172	6,172
Donations - Jersey		283	283
	-	5,638	5,638
Unrestricted	936	(5,481)	(4,545)
	936	157	1,093

15 COMPANY STATUS

The company is limited by guarantee and has no share capital. All members have agreed to contribute a sum not exceeding £1 in event of winding up.

16 CONTINGENT LIABILITIES

There were no contingent liabilities at 31st March 2012 (31st March 2011 £nil).

17 CONTROLLING PARTIES

The company is under the ultimate control of the Board of Directors/ Trustees named on Page 1.

18 GOING CONCERN

The company's main source of income is grant funding. The trustees consider that it is appropriate to prepare the accounts on a going concern basis as there is significant funding already secured for the 2012-13 year, and consequently the accounts do not include any adjustments that would be necessary if the grant income should cease.